

Job Description

Position Title: Care Partner (Healthcare Aide)

Department: Healthcare

Reports To: Healthcare Director

Organizations Mission, Vision, and Values

Our purpose is to provide an affordable home with assisted living services allowing older adults to live in a safe, caring, and supportive environment while maintaining their dignity, independence and purpose. We strive to be a person-centered organization based on resident self-determination. Accordingly, the primary purpose of your job is to promote the health and well-being of all individuals living in the community and treat it as their home. It is essential that you have a genuine interest in being a contributing member of a team that cares for and works with older adults. A critical function associated with your position is the daily enactment of person-centered care values by treating everyone with dignity, respect, courtesy, compassion and care.

Position Summary:

The Care Partner plays a key role as a member of the comprehensive interdisciplinary healthcare team that works closely with individuals, families, and others. Your primary objective is to provide person-centered care to, advocate for, individuals living in the community to the full extent of your training. The primary purpose of your job position is to assist the residents with all activities of daily living. The Care Partner works with the rest of the interdisciplinary team to ensure the residents are receiving the services they need. Services are provided in accordance with the individual's assessment, personal preferences, care plan goals, and as directed by your Supervisor within the guidelines of established policies, procedures, and practices.

Qualifications:

- High School Diploma or GED.
- Home Health Aide/Certified Nursing Assistant certification.
- Demonstrate commitment in improving quality of care by attending seminars, reading professional publications, and participating in committees.
- Participate in continuing education opportunities.
- Participate in educational programs that provide information on person centered care, engagement, team work and leadership, and care services.
- Bilingual English & Spanish (verbal and written)
- Computer Skills
- Leadership and Decision-Making Skills
- Creative Skills
- Up to date In-services