

## **Job Description**

Position Title: Licensed Practical Nurse, Team Leader

Department: Healthcare

Reports To: Healthcare Director

### **Organizations Mission, Vision, and Values**

Our purpose is to provide an affordable home with assisted living services allowing older adults to live in a safe, caring, and supportive environment while maintaining their dignity, independence and purpose. We strive to be a person-centered organization based on resident self-determination. Accordingly, the primary purpose of your job is to promote the health and well-being of all individuals living in the community and treat it as their home. It is essential that you have a genuine interest in being a contributing member of a team that cares for and works with older adults. A critical function associated with your position is the daily enactment of person-centered care values by treating everyone with dignity, respect, courtesy, compassion and care.

### **Position Summary:**

The Licensed Practical Nurse, Team Leader, plays a key role as a member of the comprehensive interdisciplinary healthcare team that works closely with individuals, families, and others. Your primary objective is to provide person-centered care to, advocate for, individuals living in the community to the full extent of your training. The Licensed Practical Nurse, Team Leader, provides medical and physical care to residents, as ordered by the physician, to meet their daily needs and enable them to attain their highest practical level of wellbeing-physically, psychologically and socially. The Licensed Practical Nurse works with the Health Care Director and interdisciplinary team members; directs and develops staff; provides physical and psychological support for residents, friends, and families; and facilitates meaningful activities which are of interest to the individuals living in the care community. Services are provided in accordance with the individual's assessment, personal preferences, care plan goals, and as directed by your Supervisor within the guidelines of established policies, procedures, and practices.

### **Qualifications:**

- Graduation from an accredited school of nursing – LPN License
- Remain current with mandatory trainings
- Person Centered Care Training
- Knowledge of State and Federal regulations/guidelines affecting Assisted Living Communities.
- Bilingual English & Spanish (verbal and written)
- Computer Skills
- Leadership and Decision-Making Skills
- Creative Skills
- Up to date In-services